 **Person Specification – Teacher**

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|  | **Essential** | **Desirable** | **Measured / Shortlisted by** |
| **Qualifications** |  |  |  |
| Minimum of GCSE English and Maths at Grade C (4) or above and Level 3 Qualifications | \* |  | Application Form |
| Education to Degree Level or Equivalent in a relevant Discipline | \* |  | Application FormOriginal Certificates |
| Relevant Teaching Qualification | \* |  | Application FormOriginal Certificates |
| **Professional Experience and Knowledge** |  |  |  |
| Evidence of teaching in the subject area to Level 3 qualifications OR evidence of a successfully completed PGCE (or equivalent) course in the subject area  | \* |  | Application Form |
| Evidence of Good or better pass rates, HGPs and/or Added Value (not applicable for PGCE/ECT) | \* |  | Application Form |
| Evidence of contributions to wider college activities and/or enrichment | \* |  | Supporting Letter |
| Membership of any professional body associated with the subject |  | \* | Application Form |
| Evidence of Examining, Assessing and/or Moderating for External Awarding Organisations |  | \* | Application Form |
| Evidence of examples of using technology to support classroom practice | \* |  | Supporting Letter |
| Evidence of wider, relevant CPD | \* |  | Application Form |
| Evidence of an understanding of the Ethos of The Sixth Form Bolton | \* |  | Supporting LetterInterview |
| Familiarity with curriculum developments in the subject area | \* |  | Interview |
| The ability to deliver the subject in an informative and imaginative manner, engaging and challenging students | \* |  | Micro Teach |
| Evidence of use of High-Quality resources and activities | \* |  | Micro Teach |
| **Skills, Abilities and Competences** |  |  |  |
| Evidence of the use of a suite of IT Applications to undertake all aspects of the role (Teaching and Administration) e.g Microsoft Suite, Student Performance Monitoring System, Browser Based Data Entry Systems | \* |  | Application FormSupporting LetterInterviewMicro Teach |
| Good communication skills both written and verbal including clear presentation skills and the ability to produce clear written material  | \* |  | Application FormSupporting Letter |
| Excellent organisational and planning skills | \* |  | Supporting LetterInterview |
| The ability to work under pressure and meet deadlines | \* |  | Supporting LetterInterview |
| Good team working skills | \* |  | Supporting LetterInterview |
| Good interpersonal skills and the ability to liaise with staff at all levels | \* |  | Supporting LetterInterview |
| **Personal Attributes** |  |  |  |
| A commitment to observing the College’s Single Equality Statement at all times | \* |  | Supporting LetterInterview |
| Professional Appearance and Attitude | \* |  | Interview |
| A positive, flexible and enthusiastic approach | \* |  | Interview |
| Excellent timekeeping and punctuality | \* |  | References |
| Good health and attendance record | \* |  | References |
| Full Disclosure clearance from the Disclosure and Barring Service / medical clearance (both will be followed up following an initial offer of employment). | \* |  | DBS |